



Paws Crossed Animal Rescue Inc. (47-4712475)
100 Warehouse Lane South, Elmsford, NY 10523
www.pawscrossedny.org

Volunteer Agreement, Release and Waiver

Date: ____ / ____ / ____

Volunteer's Name: _____

Address: _____ City: _____ State: ____ Zip: _____

Phone Number: _____ Email: _____ Age 18 or over? _____

Emergency Contact Name and Phone Number: _____

I, the above listed Volunteer, desire to work as a volunteer for Paws Crossed Animal Rescue Inc. ("Paws Crossed") and engage in the activities related to being a volunteer. I voluntarily execute this Volunteer Agreement, Release and Waiver.

1. I will abide by the mission, rules, regulations, policies and programs of Paws Crossed while I am a volunteer.
2. I understand that as a volunteer I am considered a caretaker for the animals owned and cared for by Paws Crossed. I will treat all animals, as well as other volunteers, Paws Crossed staff, and the general public with dignity and respect.
3. I understand and agree that I will be providing my services strictly as a volunteer, that I will not be an employee of Paws Crossed, and that I will not be receiving any pay or compensation of any kind. I also understand that Paws Crossed may terminate my services and status as a volunteer at any time, for any reason.
4. **Acknowledgment and Assumption of Risk.** I understand that my volunteer services with Paws Crossed may include activities that may be hazardous to me, including interactions with animals. I hereby expressly and specifically assume the risk of injury or harm to myself and my property from these activities. I understand that animals are unpredictable, and that Paws Crossed cannot and does not guarantee or warrant the temperament or behavior of the animals that it owns or cares for.
5. **Release and Waiver.** I hereby (a) release and hold harmless Paws Crossed, and its successors and assigns, officers, directors, employees and other volunteers (collectively, the "Paws Crossed Releasees") from any and all liability for injury, illness, death or property damage resulting from or relating to my activities as a volunteer with Paws Crossed and (b) waive any claims, causes of action and demands of whatever kind or nature, either in law or in equity, against Paws Crossed and/or the other Paws Crossed Releasees which arise from or relate to my volunteer work with Paws Crossed. I understand that this release and waiver discharges the Paws Crossed Releasees from any liability or claim that I may have against Paws Crossed and/or the other Paws Crossed Releasees with respect to bodily injury, personal injury, illness, death, or property

damage that may result from my services as a volunteer for Paws Crossed, whether at Paws Crossed's facility in Elmsford, New York, or elsewhere.

6. I also fully understand that Paws Crossed does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance, in the event of injury, illness, death or property damage, and I understand that I expressly waive any such claim for compensation or liability on the part of Paws Crossed beyond what (if anything) may be offered freely by Paws Crossed in the event of an injury or medical expense.
7. I also release Paws Crossed Animal from any claim which arises from any first aid treatment or other medical services that are provided in connection with an emergency during my volunteering with Paws Crossed.
8. I grant to Paws Crossed all rights, title, and interest in any and all photographic images and video or audio recordings that are made by Paws Crossed, or by any vendor or other service provider retained by Paws Crossed, during my work with Paws Crossed, and I waive any rights I might otherwise have to any royalties, proceeds, or other benefits that are derived from such photographs or recordings.
9. I expressly agree that the release and waiver in this agreement is intended to be as broad and inclusive as permitted by the laws of the State of New York, and that this Agreement, Release and Waiver shall be governed by and interpreted in accordance with the laws of the State of New York. I further agree that in the event that any clause or provision of this Agreement, Release and Waiver shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Agreement, Release and Waiver, which shall continue to be enforceable.
10. I represent that I have not been convicted of or charged with any crime involving either (a) violence against another person (e.g., assault, robbery) or (b) cruelty to animals.

No! I don't want to receive life-saving updates from PCAR!

Volunteer's Signature

Volunteer's Printed Name

Date

If the Volunteer is **Under the Age of 18**, then a Parent or Legal Guardian of the Volunteer Must Also Sign a 'Volunteer Release Form for Minors' in the Presence of a Paws Crossed Representative.